



UNITED STATES MARINE CORPS

MARINE FORCES RESERVE
MARINE FORCES NORTH
2000 OPELOUSAS AVENUE
NEW ORLEANS, LA 70114-1500

IN REPLY REFER TO

1000

CMD

7 Oct 13

FORCE POLICY LETTER 11-13

From: Commander
To: Distribution List

Subj: SUSTAINING THE TRANSFORMATION

1. Purpose. To publish direction for required reading for Marines within Marine Forces Reserve (MARFORRES) and Marine Forces North (MARFORNORTH).

2. Cancellation. This letter will remain in effect until revision or when cancelled by appropriate authority.

3. Execution

a. Our 35th Commandant of the Marine Corps (CMC), General James F. Amos directed by 10 November 2013 that every Marine in our Corps read "Leading Marines" (MCWP 6-11) and "Sustaining the Transformation" (MCRP 6-11D). In compliance with the CMC's directive, the following will be accomplished by all MARFORRES and MARFORNORTH Marines:

(1) Read both publications; MCWP 6-11 and MCRP 6-11D.

(2) Company Grade Officers and Noncommissioned Officers (NCO) conduct guided discussions (monitored by Field Grade Officers and Staff Noncommissioned Officers).

(3) Report to this Headquarters that the above has been accomplished.

b. Additionally, in support of the recent CMC directives, I require all MARFORRES/MARFORNORTH Marines to accomplish the following:

(1) Review all orders pertaining to the performance of your duty watchstanders.

(2) Review all orders pertaining to your barracks.

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(3) Review all procedures for promotions to the ranks of Corporal and Sergeant. Promotion to and within the NCO ranks of our corps are sufficient events in the careers of Marines and reflect the added trust and responsibility we place on those individuals. We also expect significantly more from our NCOs, both professionally and personally. I want each promotion ceremony to NCO to reflect that transformation.


(4) Prepare locally sponsored Corporal's Courses.

(5) Conduct locally sponsored Lance Corporal, Sergeant, Staff Sergeant and Company Grade Officer Symposiums.

4. Scope. Marines, like cover and concealment, self-education is a continuous, lifelong process. I want all Marines in this command to be lifelong learners in the warrior profession of arms and warrior ethos. Accomplishing this endeavor can take on many forms and can be conducted in many forums; from mentorship to professional military education classes. Ultimately, it will be our example - our example in understanding and pursuing our legacy as a force in readiness.

5. In Prospect. To be an effective total force in readiness - we need to sustain the flame of transformation. As education is continuous, so is the transformation process. In an era of unprecedented change, now more than ever we need to continually renew our commitment to the institution and the values that set us apart and remain the distinctive mark of our service to Country and Corps. Marines, I know you will zealously accomplish all that you are tasked because you are, United States Marines.

6. Certification. This policy letter is applicable to the Marine Forces Reserve and Marine Forces North total force.


RICHARD P. MILLS

DISTRUBITION: C, D.